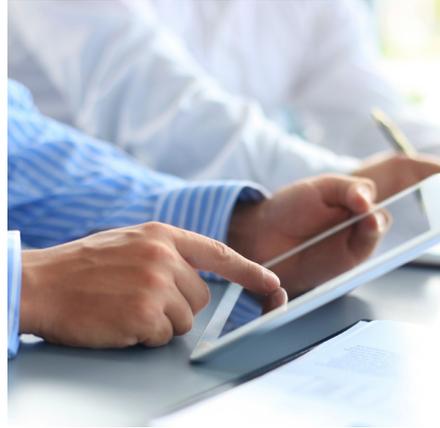




A SMALL CONSULTING FIRM  
THAT DELIVERS **BIG** RESULTS



ENVIRONMENTAL  
MANAGEMENT

**Environmental Management Support, Inc. (EMS)** is a small consulting firm that provides a wide array of professional services, with a focus on technical research, policy and organizational development, communications and outreach, and information technology and management for state and federal agencies, non-governmental organizations, private industry, and academia.

For more than 30 years, EMS has specialized in bridging the gap among scientists and engineers, government policymakers, regulated communities, and the public. We offer a small, stable workforce of experienced, exceptionally qualified professionals dedicated to meeting our clients' needs. At EMS, we strive to create real value for our clients and to be recognized by our customers and our competitors as the standard for integrity, responsiveness, efficiency, and creativity.

**SUPPORT**

For more information about EMS, please contact our President, Tom Heim, via email at [tom.heim@emsus.com](mailto:tom.heim@emsus.com) or via telephone at (301) 589-5318, ext. 15. You can also visit our website at:

[www.emsus.com](http://www.emsus.com)

## COMMUNICATIONS, OUTREACH AND TRAINING



From developing engaging publications to designing full-scale training programs, EMS can help you communicate your organization's mission and accomplishments to stakeholders. Over the past 30 years, EMS has researched, written, designed, and formatted thousands of publications on both technical and non-technical topics. Whether your intended audience is subject matter experts, regulators, policy makers, stakeholders, or the public, we can help you convey complex technical information using clear, easy-to-understand text and graphics. In addition, we've developed dozens of training courses on a variety of scientific, technical, and professional development topics, and delivered the training to thousands of participants throughout the country and abroad.

## WEBSITE DESIGN AND HOSTING



Our IT and graphics teams can create attractive, functional, and informative websites focusing on a wide range of topics. EMS has developed and maintains dozens of websites that are designed to share technical information, manage training events and conferences, and educate the public about federal and state programs and initiatives. In addition, we regularly communicate information to our key audiences via email newsletters, RSS feeds, downloadable podcasts, and social media platforms. We also can translate your Web content and publications into Spanish or other languages.

## GRAPHIC DESIGN



EMS offers graphics support for the development of full-color publications, website content, and conference materials. Our graphic designers create original artwork and designs that can enhance a variety of communication materials, including brochures, fact sheets, technical documents, white papers, and websites. We have experience with the latest desktop publishing and graphic design software, and can design products to meet our clients' needs.

## POLICY AND GUIDANCE DEVELOPMENT



EMS has wide-ranging experience and expertise developing guidance documents, policy papers, handbooks, white papers, and regulatory and program evaluations. We base our legislative and regulatory analyses on the most recent scientific information and meticulously research current regulatory requirements.

## MEETING AND CONFERENCE PLANNING



Our team has successfully managed hundreds of meetings ranging in size from 10 or fewer participants to more than a thousand. We've collaborated with hotels, conference centers, and government-owned training facilities in nearly every state, and always negotiate the best rates on behalf of our clients. We develop marketing materials for conferences and meetings, manage on-site registration and support, and prepare conference materials, presentations, and conference signage. EMS can videotape sessions or stream events live over the Internet. We also help with event planning for international meetings requiring simultaneous translations.

## WEBINARS



EMS is a pioneer in presenting webinars that bring people together to share knowledge. Since 1998, EMS has supported or managed over 1,200 webinars, reaching more than 190,000 participants throughout the country and across the globe. Our IT professionals offer creative and cost-effective methods for connecting with your audience using the most advanced software platforms and hardware.

## GRANTS MANAGEMENT AND TRACKING



EMS has developed a proprietary records management system that can be used to compile, store, sort, and track thousands of data points for a wide variety of grant competitions. From assisting with the development of grant guidelines and RFPs to receiving, processing, and tracking proposals, EMS is capable of managing and facilitating all aspects of the grant selection process.

Number of years  
EMS has been in  
business:

37

ALL 5's:

The perfect scores (out of 5)  
that EMS has received on  
the past eight government  
contractor reviews

3,500

The number of successfully administered  
separate work assignments or task orders  
from 200 prime and subcontracted  
federal contracts.

The median  
EMS employee  
tenure:

FIFTEEN

YEARS